PROVIDING HELP & HOPE
Board of Trustees

OFFICERS

Chair: Drew Crowley, Signature Bank
Vice Chair: H. Richard Grafer, Pathway Investments, LLC
Treasurer: Robert Schwerdel, BNY Mellon Wealth Management
Secretary: Judy Sanford Guise, Nonprofit Management Consultant
Past Chair: Patricia Pryor Bonica, Pryor Associates

MEMBERS*

Donald Abrams, Community Advocate
William Baum, Baum Essex Manufacturing, Inc.
Peter J. Bogan, LKM Corp
Adam Blank, Esq., Sleepy’s
Michael J. Brennan, Community Advocate
Daniel E. Brown, TRS Associates Inc.
Jeffery Capazzi, The Jobin Organization, Inc.
Richard Cavallaro, Skanska USA Civil
Rosanne Cavallaro, Community Advocate
John A. Cerratto, DMD, Long Island Family Dental
Daniel Griesmeyer, Morgan Stanley Wealth Management
Dorothy Jacobs, LCSW, Community Advocate
Angela M. Jaggar, Ph.D., Angela & Scott Jaggar Foundation
Gerard Jones, National Organization of Industrial Trade Unions
Bernard P. Kennedy, Esq., Bond, Schoeneck & King; King Kullen
David Landau, Community Advocate
Hope Lapsley, Community Advocate
Donna Lewis, Esq., Legal Aid Society
David C. Lyons, PSEG Long Island
Michael Monahan, Cohnreznick LLP
Joseph Patellaro, SS&C Private Equity Services
Delores V. Smallis, Nassau Community College
Charles M. Strain, Esq., Farrell Fritz
William Thornton, Arbor Realty Trust, Inc.
Scott R. Treiber, Arthur J. Gallagher, Inc.
Charles Trunz III, Community Advocate
Wayne H. Wink, Jr., Esq., Gerstman, Schwartz & Wink

ADMINISTRATION

Jeffrey L. Reynolds, Ph.D., CEAP, SAP, President/CEO
Lisa Burch, MPH, VP & Chief Operating Officer
Mary Ann Vassallo, VP & Chief Financial Officer
Don Holden, MA, VP & Chief Development Officer
Nancy Cohan, LMFT-MA, VP, Grants & Program Development
Jane C. Tucker, JD, PHR, VP & Chief Human Resources Officer
Jamie Schwartz, LCSW-R, CASAC, Assistant Vice President, Behavioral Health
Lisa Stern, LCSW-R, Assistant Vice President, Senior & Adult Services
Donna Teichner, LCSW, Assistant Vice President, Preventive Services

*As of June 13, 2016
Family & Children’s is dedicated to protecting and strengthening Long Island’s most vulnerable children, youth, seniors, veterans, families and communities. We offer assistance to those who are experiencing social, emotional and economic challenges.

In 2015, Family & Children’s Association provided Help & Hope to over 20,000 men, women and children in Nassau and Suffolk Counties.
Dear Friends of FCA,

On behalf of our Board of Trustees, dedicated staff and loyal volunteers, we are proud to present you with our 2015 Annual Report. Though it’s almost impossible to capture a year’s worth of work in a few pages, paragraphs and pictures, we’ve included some highlights, client stories and key performance indicators that help tell our story.

We continued our agency re-organization in 2015, expanded our leadership team, launched several new programs and fulfilled a promise to Long Islanders we first made more than 130 years ago.

The nonprofit sector is in the midst of incredible turmoil and behavioral health, in particular, is undergoing significant changes in both its financing and service delivery. Here at FCA, we’re embracing these changes, positioning ourselves for success and creating new partnerships that will produce measurable, sustained results for our region’s most vulnerable populations.

With renewed financial stability, an incredibly gifted team and a laser-focused commitment to excellence we will soon unveil FCA 2020, a comprehensive blueprint for our continued progress as one of Long Island’s largest nonprofits. We are thrilled that you’ve been part of our historic success and even happier to call you family.

Sincerely,

Jeffrey Reynolds, PhD
President/CEO

Drew Crowley
Chairman,
Board of Trustees
In 2015, Family and Children’s Association (FCA) and The Long Island Council on Alcoholism and Drug Dependence (LICADD) entered into a strategic partnership that will consolidate administrative functions, reduce operating expenses and most importantly, create a seamless continuum of care for individuals and families struggling with addiction. Under the new arrangement, LICADD has become an affiliate of FCA.

Together, the agencies now offer a full array of addiction services ranging from school-based prevention programs, to mental health/substance abuse screenings, to brief interventions and NYS-licensed outpatient treatment, to recovery support and relapse prevention. Additional services offered by the agencies include: youth mentoring, services for military veterans, children’s mental health services, transitional housing and professional continuing education programs.

Under the formal agreement, LICADD will retain its identity, its 501 (c) 3 nonprofit status and existing programs for the foreseeable future. FCA will help the agency manage staff, finances, existing grants and new opportunities in the rapidly evolving behavioral health marketplace.
MEETING OUR GREATEST CHALLENGES

For more than 130 years, FCA has offered help and hope to millions of Long Island’s most vulnerable men, women and children by providing vital services such as career counseling, education, support services and housing, to name a few.

It’s all over the news... Long Island has been plagued by a staggering number of deaths tied to substance use disorders. Latest estimates indicate a record 442 people died from opiate overdoses on Long Island in the past year.

Add to that the problems faced by an aging population. In Nassau County alone, there are about 300,000 people who are age 55-plus. Failing health is just one of the problems faced by our senior population. Other factors such as declining mental abilities, change in economic status, lack of transportation, financial scams, utility shut-offs, and possible homelessness create a bleak picture.

The good news is that FCA has streamlined its operations to better serve runaway teens, homeless youth, at-risk students, veterans, families in crisis, seniors, and the working poor. We offer a variety of life-changing programs that fall into one of our three main divisions: Preventive Services, Senior Services, and Behavioral Health.

In 2015 FCA helped over 20,000 people, enough to fill Carnegie Hall 5 ½ times!

It is our hope that you will take a moment to learn more about the programs offered by FCA. You might even consider volunteering or making a financial contribution. After reading about the work we do, you might wish to help a friend or loved one take the first step towards recovery or renewal.

Our goal is to provide help and hope to those who need us the most...won’t you join us? Please read on to learn more...
Here is a letter from a grateful mother who found care for her toddlers while caring for a sick infant through the Nursery Co-Op program within FCA’s Behavioral Health Division:

“After giving birth to my third child, my joy quickly turned to fear when I was told that my new baby would require multiple surgeries to correct a birth defect...Thankfully, the Nursery Co-op was there to care for my toddlers while I went back and forth to the hospital with my infant. I can’t express how grateful I am for the help and knowing that they were being well cared for while my husband went to work and I navigated the frightening world of medicine. I’m happy to report that our baby had several surgeries and is doing much better. I don’t know where we would be if it weren’t for your help and support.”
At FCA, we understand that the challenges placed on families may seem insurmountable: substance abuse, violence, financial instability and homelessness. That is why we have made it our sole mission to support children, young adults and families who are vulnerable, homeless, experimenting with drugs and alcohol and/or are at high-risk for developing behavioral health issues.

Although the programs and services of the Preventive Services Division are varied, the goals are the same—to empower disenfranchised youth and their families with a sense of hope and purpose and to help them on the road towards self-sufficiency and independence.

The Preventive Services Division consists of 8 programs, including 2 residential shelters for runaway and homeless youth.

**Programs Offered By the Preventive Division:**

- **Family Support** protects at-risk children who face foster care by strengthening their parents’ ability to care for them safely at home.

- **PACT** (Parents and Children Together) provides education to pregnant and parenting teens; many of whom speak English as second language.

- **STARS** (Safe Transitions and Reunification Services) helps unaccompanied minors who have fled life threatening circumstances from their countries of origin to re-unite with their parents or caregivers in the NY area.

- **Project Independence** provides independent living skills, training and services to young people with multiple traumas who are aging out of the foster care system.

- **SNUG** is an anti-violence program that works with area residents, businesses and community-based organizations to create strategies that will reduce gun violence in the Village of Hempstead.
• Detention Diversion provides family mediation and case management services to young people in an attempt to keep them from descending deeper into the juvenile justice system.

Shelters:

• Nassau Haven is a 30-day emergency shelter for young people who are homeless or in crisis and in need of a place to live or rest.

• Walkabout is a transitional living program for formerly homeless youth (ages 16-20). It provides both residential and ongoing case management services in order to prepare them for independent living.

FCA is proud to report that this team provided services to 2,400 people and impacted an additional 460 people through direct community outreach and workshops in 2015. It is our hope that clients who participate in our programs will gain the skill sets necessary to become stronger and healthier.

Since education is key to breaking the cycle of poverty, FCA is proud of our career counselors whose mission is to help our clients obtain higher paying jobs. Walkabout residents earned a cumulative $171,000 in 2015. Also in 2015, 59 young people were the recipients of FCA scholarships and are currently attending college or a vocational program.

The Preventive Division is especially proud of our SNUG Program (SNUG = guns backwards), which is dedicated to reducing and preventing shootings and killings in the Village of Hempstead. SNUG incorporates public education campaigns and cooperation with local law enforcement, including the Hempstead Police Department.

Based on a program developed in Chicago in the 90’s, the Cure Violence Health Model has shown statistically significant reductions in violence. Funding for the FCA SNUG initiative is provided by NYS Division of Criminal Justice Services. SNUG is a collaborative partnership between FCA, the Nassau County District Attorney and the Hempstead Village Police Department.

Select Preventive Services Division Outcomes:

• Successfully kept 99% of the families served in our Family Ties and Family Support program intact.

• SNUG saw a 60% reduction in shooting incidents over the course of the year.

• 100% of the youth served at Walkabout acquired the skills needed to live independently.

• 76% of our Project Independence youth showed an improvement in independent living skills.
FCA’s Behavioral Health Division works with adults and youth who are suffering with substance use disorders and behavioral health issues. We have assembled a team of specially-trained substance abuse counselors, psychiatrists, social workers and nurse practitioners whose mission is to help individuals, couples and families find a path to recovery.

It is important to understand that people living with substance use and behavioral health disorders recover more quickly when they receive the support of family and friends. For that reason, FCA reaches out to our clients’ loved ones to keep them actively involved in recovery efforts. In addition, we provide respite and childcare to parents who become exhausted from the unrest at home and desperately need enhanced support.

The primary goal of the Behavioral Health Division is to help people living with mental health issues return to their homes and communities. We understand that these individuals and the people who love them are often frightened and overwhelmed. FCA believes that each one of our clients is entitled to compassionate care in a warm and nurturing environment.

In 2015, the Behavioral Health Division provided treatment to 1,740 people. Our message is clear—"FCA is here to help and support you during treatment. You are not alone—and there is hope.”

**Programs Offered By the Behavioral Health Division:**

- **Hempstead Family Treatment and Recovery** and **Hicksville Counseling Centers** - licensed outpatient chemical dependency treatment programs offering the continuum of individual and group treatment to help clients abstain from drug and alcohol use.

- **Home and Community Based Services (HCBS)** - provides home and community-based case management and supportive services for children
between the ages of 5-18 who face hospitalization due to an emotional disturbance.

- **Family Center** - Nassau and Suffolk - provides support to families whose children (ages 5-18) have received a diagnosis of Serious Emotional Disturbance.

- **Children’s Case Management** - provides support services to children who are at-risk for psychiatric hospitalization or placement.

- **PINS Diversion (Persons In Need of Supervision)** - helps young people avoid entry into the juvenile justice system.

- **Family Mediation** - offers short-term counseling to youngsters and families experiencing conflict in the home.

- **West Nassau** - a 24-hour supervised community residence that serves adult men and women who suffer from mental illness. The residential program helps clients learn the skills necessary to move on to a more independent living environment.

- **Lakeview House** - a community residence for adolescents with severe emotional impairment who require a structured setting in the community.

The landscape of behavioral health services is rapidly changing; including a move toward Medicaid Managed Care, Health Homes and DSRIP (the Delivery System Reform Incentive Payment program). FCA has been monitoring these changes and, in 2015, signed an agreement with the Hudson River HealthCare Children’s Health Home to be a Care Management Agency (projected to begin enrolling children in October 2016).

In anticipation of our role with the Health Home, FCA was awarded a contract from Nassau County to be the sole provider of **Children’s Case Management** services for children between the ages of 5 and 18 who are diagnosed with SED (serious emotional disturbance). The addition of case management services has enhanced the continuity of care we are able to provide to children and families. In addition to offering three different levels of care for intensive in-home mental health services (**HCBS, Intensive and Supported Case Management**) for children, FCA is now considered to be the primary provider for Nassau County, both in the number of programs and the number of clients served.

**Select Behavioral Health Division Outcomes:**

- Successfully kept 100% of the residents served at West Nassau out of expensive institutional care.

- 96% of our PINS Diversion clients were successfully diverted from family court involvement and out-of-home placement.

- 100% of our Family Center children remained at home with their families upon discharge from the program.

- 87% of the youth in our Lakeview community acquired the skills needed to improve their communication and ability to interact positively with others.
The numbers are in, and they are staggering. In 2015, Nassau County was home to more than 300,000 seniors age 55 plus. Thanks to the variety of programs and services offered by FCA’s Senior Division, more than 10,000 members of this vulnerable population (including those who are able to live at home and those who currently reside in adult, nursing or assisted living facilities) were served by FCA.

What that means is that 3.3% of Nassau County’s senior population has been helped through our network of services specifically designed to ensure their safety while maximizing their independence and improving their overall quality of life.

At the heart of the Senior Division is the understanding that the majority of seniors want to age in place and remain at home. They wish to live out their remaining years in a dignified manner feeling respected and hopeful.

Programs offered by the Senior Division include:

**Senior Financial Counseling** - provides financial assistance, guidance and advocacy to help resolve debt, mortgage and tax issues.

**HIICAP (Health Insurance Information Counseling & Assistance Program)** - provides the latest health care options to seniors at no cost.

**Bill Payer** - provides monthly assistance to help visually impaired or physically challenged seniors organize and pay their bills to prevent harassment from creditors or shut-offs by utilities.

**CHEC (Counseling for Home Equity Conversion)** - offers a HUD-certified counselor to help seniors understand the reverse mortgage process.

**Case Management and In-Home Assistance Program (EISEP)** - provides help to seniors by connecting them with in-home services so they can remain safely and independently at home.
Select Senior Division Outcomes:

- **98% of seniors** served in our case management program were able to remain in their homes.

- **Senior Financial Services** provided 565 seniors with financial assistance, guidance and advocacy to help resolve debt, mortgage and tax crises.

- **Over 600 hours** of socialization were provided to the elderly by FCA’s Friendly Visitor volunteers.

As we look towards the future, FCA is committed to addressing issues of most concern to seniors as the population grows and becomes increasingly frail. Adding to this imperative is the knowledge that three out of every four people age 50 and over lack the funds to pay for long-term care expenses. We understand that community, home-based services are the most cost-effective way for us to assist the growing number of frail and isolated seniors.

On behalf of the 10,000 seniors whose lives are impacted by the programs and services we offer, FCA continues to search for more creative ways of keeping this fragile population happy and healthy.

In 2015, Family & Children’s provided 18,200 gallons of home heating oil & gas to seniors, fueling over 22 homes for a full year.

Based on 2011 average annual Long-Island fuel consumption which was 800 gallons of oil. www.ohiil.org/oilheatInfo.php

**Ombudservice** - engages trained volunteers who work as resident advocates for seniors living in nursing, adult and assisted living homes.

**SAFE and HEAP** - provide heating fuel to low-income seniors.

**Veterans Residence** - Provides permanent housing for up to eight honorably discharged veterans seeking quality, affordable, and substance-free accommodations in the community.

**Friendly Visitors** - Implemented in 2015 through the generosity of the Manhasset Community Fund’s Greentree Foundation, senior residents from the Town of North Hempstead can be connected with a friendly visitor who pays a social visit for at least one hour weekly to address feelings of isolation and hopelessness. The program began with 23 matches and provided over 600 hours of socialization to isolated seniors.
Here is a letter from a grateful daughter who found help, direction and support for her father from FCA’s Senior Division:

“Just wanted to let you know I contacted your office several months ago for help with my father. My sister and I were very overwhelmed with trying to help him. We contacted Eileen and she was a wonderful help to us. She pointed us in the right direction when we were totally lost on what to do. She was very knowledgeable and really helped us a lot. She checked in with us periodically to see how everything was going and to see if we needed any more help. She was a big help when we needed it and it is very much appreciated.”
ANNUAL REPORT

FISCAL YEAR ENDING

INCOME 2015

- Contributions: $1,660,401.00
- Government: $11,312,199.00
- Investment: $105,843.00
- Medicaid/Medicare: $5,846,152.00
- Fees/Other Income: $662,218.00

Grand Total: $19,586,813.00

EXPENSES 2015

- Program Services: $17,164,791.00
- Management & General: $2,429,201.00
- Fundraising Services: $439,341.00

Total Expenses: $20,033,333.00
Net Income: $ (446,520.00)
THANK YOU TO OUR 2015 SPONSORS & DONORS

FCA is grateful for the continued support of many compassionate neighbors. We wish to thank all of our donors whose ongoing generosity and vision enable us to provide help and hope for the vulnerable populations we serve.

$100,000 TO $500,000

Mr. and Mrs. George D. O’Neill

$50,000 TO $99,999

Fay J. Lindner Foundation
Mr. & Mrs. H. Richard Grafer
Mrs. Amy Hagedorn

The Hearst Foundations
Newday Charities
United Way of Long Island
William Stamps Farish Fund

$10,000 TO $49,999

Adelphi University
BNY Mellon Community Partnership
BNY Mellon Wealth Mgmt.
Capital One Bank
Citi
Mr. & Mrs. Peter Corcoran
Farrell Fritz, P.C.
Gerry Corbett Foundation
Anonymous Donor
Mrs. Angela Jaggar
King Kullen Grocery Co., Inc.
Knapp Swezey Foundation Inc.
Mr. & Mrs. David Landau
Long Island Frozen Storage

Meadowbrook Women’s Initiative
MSC Industrial Supply Co.
Network Outsource
North Hempstead Women’s Golf Association
NY Community Bank Foundation
Mr. Joseph Patellaro
Peter Ruhry Keys to Hope Foundation
PSEG Long Island LLC
Mr. Joseph Schull
Anonymous Donor
Mr. & Mrs. Charles M. Strain
Mr. & Mrs. Scott R. Treiber
The Warburg Pincus Foundation
Mr. Ken Wessel
$5,000 TO $9,999

Adikes Family Foundation
American Legion Auxiliary
Baker Tilly LLP
Mr. Peter J. Bogan
Mr. & Mrs. Daniel E. Brown
Mr. Kenneth Farrell
Mr. & Mrs. Joseph Ferrara
Healthplex, Inc.
Mr. & Mrs. Don Holden
Knockout Pest Control Inc.
Manhasset Community Fund

Marcie Mazzola Foundation Inc.
Mutual of America
Mr. John A. Nuzzi
Railworks
Securities Consultants LLC
Mr. Robert Schwerdel
Mr. William R. Siegel
Signature Bank
Star America Group
Thomasarts Holding Inc.

$1,000 TO $4,999

Mr. & Mrs. Donald Abrams
Accuhealth Management Group Inc.
Al & Peggy Dematteis Family Foundation
Mr. & Mrs. James Anziano
Astoria Bank
Bahnik Foundation Inc.
BankUnited
Ms. Jayne Bisesi
Mr. Richard Bobbe
Bond, Schoeneck & King
Mr. & Mrs. Michael Brennan
Bridge & Tunnel Officers Benevolent Association
Mr. & Mrs. Gerald Brielmaier
Business Dynamics
Mr. & Mrs. Gerald Calder
Carr Business Systems
Dr. & Mrs. John & Cerrato
Mrs. Thomas H. Choate
City Employees Local 237
Clara & Kurt Hellmuth Foundation

Ms. Nancy Cohan
Cohn Reznick
Congregational Church of Manhasset
Denise Conway
Correction Officers Benevolent Association
Mr. & Mrs. Drew S. Crowley
Mrs. Mary Ann Crowley
Cypress Foundation
Dr. & Mrs. Robert Decker
DEKAL Service Inc.
Detectives Endowment Association
Mr. & Mrs. William Edwards
E-J Electric Installation Co.
Empire Blue Cross Blue Sheild
Mr. & Mrs. George W. Frank
GAP Foundation
Garden City Community Church
General Contractors Association
Mr. Harry Goldfeier
Ms. Jacqueline Goode

For more information, visit www.familyandchildrens.org
Mrs. Phoebe Goodman
Gould, Kobrick & Schlapp
Mr. Daniel Griesmeyer
Haddad Apparel Group
Mrs. Fran Harnett
Harry Wagner, P.C.
Holiday Inn Westbury
Mr. John J. Holloway
Mrs. Theodora Hooton
Ms. Joni Howe
Mr. & Mrs. Louis L. Hoynes
Mr. Steven Isaacs
Jacob Marley Foundation
James J. Colt Foundation
Mr. & Mrs. John Jeffrey
Mr. Gerard Jones
Judith C. White Foundation, Inc.
Mr. & Mrs. Bernard D. Kennedy
Mr. & Mrs. Bernie Kennedy
Kohl’s Department Stores
Kreisberg & Maitland, LLP
Mrs. Hope Lapsley
Ms. Sandra Leary
Ms. Natalie Leavy
Mr. & Mrs. Louis Levinson
Liberty Mutual Group Inc.
LICADD
Lions Club of Mineola
Lloyd Staffing
Local 342 Li Public Serv. Employees
Mr. Neil MacDonald
Maine Community Foundation
Ms. Suriya Mastroberti
Scott Matalon
Meltzer Lippe Goldstein & Breitstone, LLP
Mr. Melvin Miller
Mr. Michael Monahan
Morgan Stanley Wealth Management
N.C. Police Benevolent Assoc.
N.O.I.T.U.
New York State Court Clerks Association
NYS Court Officers Association
NYS Supreme Court Officers Association
NYS Troopers PBA Signal 30 Benefit Fund
Mr. William B. O’Connor
Mrs. Deborah Olson
Palmer Walker Foundation
Ms. Kathryn Payne
Mr. Jeffrey Perlman
Prevent Child Abuse New York
Mr. & Mrs. Gregory Prime
Mr. & Mrs. Michael Prounis
Ms. Patricia Pryor-Bonica
Mr. Gregory Reider
Dr. & Mrs. Jeffrey Reynolds
Mr. & Mrs. Brian Ritchie
Annette Rodriguez-Ferrer
Mr. & Mrs. Steven Roth
John Rowan
Sanitation Officers Assoc.
Ms. Christine Santangelo
Mr. & Mrs. Steve Schneider
Mr. Joseph Schumm
Sergeants Benevolent Association
SKANSKA USA Civil
Ms. Delores Smalls
Mr. Brian Spillane
St. Joseph’s College
Mr. Jeffrey Stein
Sun Auto Group of Wantagh
Mr. Biddanda Thimmaya
Mr. William Thornton
Mr. & Mrs. H. Craig Treiber
Mr. & Mrs. John H. Treiber
TRS Associates, Inc.
Mrs. Jane Tucker
$500 TO $999

Arrow Transfer & Storage Inc.  
Assistant Deputy Wardens Assoc.  
Central Mechanical Systems Inc.  
Ms. Caroline Cohan  
Dr. Benjamin & Mrs. Shawn Cohen  
Coram-Selden Dental Group  
Correction Captains Association  
Ms. Anna Costaras  
Court Officers Ben. Association of Nassau County  
Mr. & Mrs. Joseph F. D'Angelo  
Mr. Louis P. DiCerbo  
Dr. & Mrs. Richard Dina  
Mr. & Mrs. Charles F. Dolan  
Mr. & Mrs. Donald Dunphy  
Mr. & Mrs. Martin Feinberg  
Cheryl Felice  
Carlos Ferrera  
Mrs. Maria Ferriggi  
Gemma Auto Service Corp.  
Mr. Danny Haffel  
Ms. Arleen Hanichka  
Henry Luce Foundation Inc.  
Ms. Joan Holland  
Mrs. Margaret Hromada  
Jack Gayson Plumbing & Heating  
Ms. Dorothy Jacobs  
Mr. James Keneally  
Kennedy & Gillen  
Mr. & Mrs. Leonard Labita  
Ms. Rose Lavelle  

Liquor Salesmens Union Local #2  
Local 1049 IBEW  
Ms. Maura Mander  
Mr. Chris Mansfield  
Mr. Thomas Mazza  
Ms. Lillian McCormick  
Meringolo Group Inc.  
Mr. & Mrs. Philip Mickulas  
Mrs. Joyce Mullen  
Mrs. Marisa Paladino  
Roger and Jackie Pierangelo  
Gautam Ramchandani  
Ms. Angelika Ruhry  
Mr. Adarsh Sarma  
Cecilia Scaglione  
Joel Schoenfeld  
Mrs. Jamie Schwartz  
Mr. Jan Sherman  
Mr. Adrian Sokoloff  
Mrs. Lisa Stern  
Ms. Nancy B. Taylor  
The Community Church of East Williston  
The Law Offices of Frank D'Angelo & Assoc.  
Total Training  
Uniformed Fire Officers Association  
Unitarian Universalist Congregation at Shelter Rock  
Mr. Murray Warschauer  
Mrs. Donna Whitfield-Raphael  
Allyn Wise  
Mr. James Zima
<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Judith Abelow</td>
<td>Ability Service Agency</td>
</tr>
<tr>
<td>Affiliated Agency Inc.</td>
<td></td>
</tr>
<tr>
<td>Ms. Carol Alexander</td>
<td></td>
</tr>
<tr>
<td>Mrs. Christina Alonso</td>
<td></td>
</tr>
<tr>
<td>Dr. Daryl Altman</td>
<td></td>
</tr>
<tr>
<td>Amalgamated Life</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Brian Appel</td>
<td>Jon Aucone</td>
</tr>
<tr>
<td>Dr. Dean Bacigalupo</td>
<td>Bank of America</td>
</tr>
<tr>
<td>Mr. Merrill Banks</td>
<td></td>
</tr>
<tr>
<td>Mr. James Barber</td>
<td>Baron Associates</td>
</tr>
<tr>
<td>Mr. Albert Barrette</td>
<td>Ms. Susan Bashian</td>
</tr>
<tr>
<td>Ms. &amp; Mr. Richard Bayer</td>
<td>Diane Beecher</td>
</tr>
<tr>
<td>Bellerose Garage Inc.</td>
<td></td>
</tr>
<tr>
<td>Mr. Dominick Bentivegna</td>
<td></td>
</tr>
<tr>
<td>Ms. Edith Berg</td>
<td></td>
</tr>
<tr>
<td>Dr. &amp; Mrs. James Bergin</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. William Best</td>
<td></td>
</tr>
<tr>
<td>Bethpage Federal Credit Union</td>
<td></td>
</tr>
<tr>
<td>Mr. Frederick Black</td>
<td></td>
</tr>
<tr>
<td>BNI Accountable Pro's</td>
<td></td>
</tr>
<tr>
<td>Bradley &amp; Parker</td>
<td></td>
</tr>
<tr>
<td>Ms. Mary Patricia Breen</td>
<td></td>
</tr>
<tr>
<td>Ms. Laura Buquicchio</td>
<td></td>
</tr>
<tr>
<td>Mrs. Lisa Burch</td>
<td>Janice Burkett</td>
</tr>
<tr>
<td>Colette Buzzetta</td>
<td></td>
</tr>
<tr>
<td>Mrs. Loren Campbell</td>
<td></td>
</tr>
<tr>
<td>Ms. Diana Caracciolo</td>
<td></td>
</tr>
<tr>
<td>Carbone &amp; Molloy Inc.</td>
<td></td>
</tr>
<tr>
<td>Ms. Anne Marie Castelli</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Richard Cavallaro</td>
<td></td>
</tr>
<tr>
<td>Mr. Rich Cave</td>
<td></td>
</tr>
<tr>
<td>Ms. Nicole Chang</td>
<td></td>
</tr>
<tr>
<td>Chester Agency Inc.</td>
<td></td>
</tr>
<tr>
<td>Mrs. Mary Chiz</td>
<td></td>
</tr>
<tr>
<td>Ms. Margaret Christy</td>
<td></td>
</tr>
<tr>
<td>Ms. Angelica Cintron</td>
<td>Dr. Pamela Clark</td>
</tr>
<tr>
<td>Dr. Lena Cobia</td>
<td>Ms. Anne Cody</td>
</tr>
<tr>
<td>Ms. Dale Cole</td>
<td>Mr. Timothy Cole</td>
</tr>
<tr>
<td>Mr. J. Grady Colin</td>
<td>Ms. Kathy Corcoran</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. James Collins</td>
<td>CPS Optical</td>
</tr>
<tr>
<td>Ms. Patricia Collins</td>
<td>Ms. Nancy Crane</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Richard Cooke</td>
<td>CSEA</td>
</tr>
<tr>
<td>Ms. Kathy Corcoran</td>
<td>Mr. &amp; Mrs. Thomas W. Cullen</td>
</tr>
<tr>
<td>Mr. Jennifer D’Abreau</td>
<td>Mrs. Kathy Derosa</td>
</tr>
<tr>
<td>Dahab Associates</td>
<td>Ms. Jennifer Desena</td>
</tr>
<tr>
<td>Mr. John Daley</td>
<td>Ms. Rosanne Dispirito</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Anthony D’Auria</td>
<td>Mr. Gregg Druginsky</td>
</tr>
<tr>
<td>Mrs. Kathy Derosa</td>
<td>Mr. James Dolan</td>
</tr>
<tr>
<td>Ms. Jennifer Desena</td>
<td>Mr. John Dooley</td>
</tr>
<tr>
<td>Ms. Rosanne Dispirito</td>
<td>Doris the Florist Inc.</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Alfred Duranti</td>
<td>Ms. Rosemary D’Ornellas</td>
</tr>
<tr>
<td>Eastco Building Services</td>
<td>Mr. &amp; Mrs. Alfred Duranti</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Patrick R. Edwards</td>
<td>Mr. Kurt Ehrig</td>
</tr>
<tr>
<td>Mr. Kurt Ehrig</td>
<td>M. Genee’ Emfinger</td>
</tr>
<tr>
<td>Ms. Jane P. Erb</td>
<td>Ms. Esther B. Ernst</td>
</tr>
<tr>
<td>Ms. Esther B. Ernst</td>
<td>Family Care Connections</td>
</tr>
<tr>
<td>Family Care Connections</td>
<td>Family Fuel &amp; Heating Service</td>
</tr>
<tr>
<td>Family Fuel &amp; Heating Service</td>
<td>Avi Felix</td>
</tr>
<tr>
<td>Avi Felix</td>
<td>Mr. Jason Fiorentino</td>
</tr>
<tr>
<td>Mr. Jason Fiorentino</td>
<td>Mr. Michael Garner</td>
</tr>
<tr>
<td>GE Foundation</td>
<td>Mr. &amp; Mrs. Leonard Genovese</td>
</tr>
<tr>
<td>Mr. Thomas George</td>
<td></td>
</tr>
<tr>
<td>Dr. &amp; Mrs. Daniel Gilbert</td>
<td>Ms. Rosemary Glynn</td>
</tr>
<tr>
<td>Mr. Sheldon Goldstein</td>
<td>Mr. &amp; Mrs. Paul Grafer</td>
</tr>
<tr>
<td>Mr. Kenneth Greenfield</td>
<td>Mr. John Gumbs</td>
</tr>
<tr>
<td>Dr. &amp; Mrs. Ralph Gundel</td>
<td></td>
</tr>
<tr>
<td>Ms. Carolyn Hall</td>
<td>Mr. Charles Hammerman</td>
</tr>
<tr>
<td>Ms. Abbie-Jane Hittauer</td>
<td>Ms. Kimberly Havervbusch</td>
</tr>
<tr>
<td>Ms. Kimberly Havervbusch</td>
<td>Nicola Hawkinsen</td>
</tr>
<tr>
<td>Help Repair &amp; Maintenance Corp.</td>
<td></td>
</tr>
<tr>
<td>Mrs. Janet Henriquez-Marcic</td>
<td></td>
</tr>
<tr>
<td>Bruce &amp; Linda Hittleman</td>
<td></td>
</tr>
<tr>
<td>Joanna Hollingshead</td>
<td></td>
</tr>
<tr>
<td>Ms. Dian Holt</td>
<td></td>
</tr>
<tr>
<td>Hubbinette-Cowell Associates</td>
<td></td>
</tr>
<tr>
<td>Huntington Business Products Centre</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Gerald Hustick</td>
<td></td>
</tr>
<tr>
<td>Insurance Licensing Institute</td>
<td></td>
</tr>
<tr>
<td>Jantech Industries</td>
<td></td>
</tr>
<tr>
<td>Mrs. Donna Johnson</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Percival Jones</td>
<td></td>
</tr>
<tr>
<td>Ms. Bernadette Kasnicki</td>
<td></td>
</tr>
<tr>
<td>Mr. Jason Katz</td>
<td>Carol Keating</td>
</tr>
<tr>
<td>Ms. Donna Keating</td>
<td>Ms. Maureen Kelly</td>
</tr>
<tr>
<td>Ms. Jean Kiley</td>
<td></td>
</tr>
<tr>
<td>Mr. Ronald Kisner</td>
<td></td>
</tr>
<tr>
<td>Mrs. &amp; Mrs. Jeff Kowner</td>
<td></td>
</tr>
<tr>
<td>Christina LaGrega</td>
<td></td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Jonathan Landau</td>
<td></td>
</tr>
<tr>
<td>Ms. Elizabeth Lang</td>
<td></td>
</tr>
<tr>
<td>Dr. Eric Last</td>
<td></td>
</tr>
<tr>
<td>Helen Laufman</td>
<td></td>
</tr>
<tr>
<td>Lavin Brothers Mgmt.</td>
<td></td>
</tr>
<tr>
<td>The Leahy Company Inc.</td>
<td></td>
</tr>
<tr>
<td>Ms. Stephanie Legare</td>
<td></td>
</tr>
<tr>
<td>Ms. Laura Lentini</td>
<td></td>
</tr>
</tbody>
</table>
Leslie Waterworks
Mr. Evan Levтов
Ms. Donna Lewis
Lieutenants Benevolent Assoc.
Mr. Stephen Linker
Mr. Nicholas Lizanich
Howard & Lois Lorsch
Mr. & Mrs. David Lynch
Mr. & Mrs. Joseph Lynch
M&T Charitable Foundation
Mr. and Mrs. Nancy and George Maestri
Mr. & Mrs. Gerard Malloy
Mr. John Maly
Mr. & Mrs. Joseph Mancino
Linda Martin
Ms. Judy Massey
Mr. Joseph Mazza
Ms. Lucille McCabe
Mr. Joel Mercedes
Ms. Linda Mihale
Ms. Christine Miller
Ms. Patricia Moore
Morgan Stanley Annual Appeal
MTP Auto Leasing & Services
Ms. Sharon Mullon
Mr. Gerald Murchison
Mr. Kevin Muskat
Mr. & Mrs. John S. Navratil
Mrs. Anne Nelson
New York City Local 246 S.E.I.U. AFL-CIO
Gay Novack
Mr. James O’Gara
Mrs. Barry Osborn
Narendra Ostwal
Mr. Pedro Pacheco
Mr. John Papaporfiriou
Mr. Michael Patten
Daphne Patterson
Mr. David Penn
Mr. Brian Pepper
Pepsico
Mr. James Pezzella
Mr. & Mrs. Sean Phillips
Phillips Brokerage of Bayside
Mr. Jason Piecera
Ms. Jackie Pieran
go
Mr. & Mrs. Allen Pisans
Pitta & Giblin
Mrs. Mary L. Polak
Ms. Saundra Pope
Ms. Patricia Pozin
Mary Price
Prime Petroleum Corp.
Ms. Adeline Quinn
Alex Ramo
Mr. Ronald Ranum
Ms. Mary Jean Reilly
Ronald & Angela Rich
Mrs. Barbara Volpe Ried
Mr. Carlos Rodriguez
Mrs. Eileen Roman
Mr. & Mrs. William Roth
Mr. Stephen Rubin
Dr. Jeffrey Rush
Mr. & Mrs. Edward J. Ryan
Mr. Kevin Ryan
Ryan Realty Co. Inc.
Ms. Marcy Safyer
Mrs. Elizabeth Salguero
Mr. Roger Santos
Mr. Anish Saraf
Sarap Inc.
Megan Scheuerman
Mr. & Mrs. Peter Schneider
Martin & Jane Schwartz
John Seifert
Dr. & Mrs. John Sheehy
Ms. Louise Shohet
Mrs. Peggy Sicari
Sidhal Industries LLC
Ms. Wendy Skinner
Ms. Andrea Small
M. Ashutosh Somani
South Bay Club
Mr. & Mrs. James Stillwaggon
Mr. & Mrs. Alan Stopek
Suffolk County Detectives Assoc.
Suffolk County PBA
Sunrise Laurelton Lodge Foundation
Sunset Sales Inc.
Mr. Marc Suntup
Superior Officers Association
Ms. Donna Teichner
Temple Israel of Great Neck
Testa Brothers Ltd.
Ms. Marguerite Toscano
Mr. John Troisi
Mr. Lawrence Troisi
Brian Tucci
Uniformed Fire Alarm Dispatchers
Unitarian Universalist Congregation of Central Nassau
Mrs. Gay Vachris
Sunny Vanderbeck
Mr. Christian Vaupel
Dr. & Mrs. Cosmo Vetrone
Mrs. Veronica Viviano
Nancy Wachs
Ms. Kathleen Wallace
Ms. Anne Walsh
Mr. & Mrs. John Walter
Ms. Regina Warren
Ms. Joyce Weber
Ms. Pearl Weinstein
Mr. Michael Wert
Ms. Terry Wood
“....I started attending Project Independence meetings and became involved in all the activities that you had to offer. The counselors enhanced my life by letting me know that I was worthy of love and support. They encouraged me to take advantage of every opportunity that was open to me and to give myself the chance to succeed. I attended meetings and picnics and was even invited to speak at your Thanksgiving Ball in an effort to coax me out of my shell. “The system” that oversees children in foster care is very cold, but the counselors at Project Independence were warm, loving and turned out to be not a replacement of my foster family but an additional family that cared about me. Being in your program felt like a sigh of relief.”